



DEI STATEMENT

PURO Hotels' commitment to diversity, equity, and inclusion (DEI) extends beyond gender and age, encompassing a broad range of dimensions including sexual orientation, gender fluidity, ethnic origin, religion, and neurodiversity. This commitment is demonstrated by employing individuals from all these groups. We firmly believe that embracing and celebrating these diverse identities and perspectives enriches our workplace culture and enhances the overall guest experience.

Our dedication to DEI is deeply rooted in our core value, Eclectic, which guides our actions and decisions. We strive to create an environment where every individual feels respected, valued, and empowered to bring their authentic selves to work.

We are proud to state that we prioritize equal pay for equal work, regardless of background. In fact, our efforts in this regard have yielded noteworthy results. In 2023 46% of our managers and directors were women, with the average salary ratio between women and men at 94%. For non-managerial positions, our commitment to pay equity remained strong as well, achieving a 94% salary ratio in 2023, up from 91% in 2022.